

ASSISTANT UNITED STATES ATTORNEY UNITED STATES ATTORNEY'S OFFICE

District of Delaware

<u>About the Office</u>: The District of Delaware comprises the entire state of Delaware, which has a population of about 780,000. The State consists of three counties (New Castle, Kent, and Sussex). Three-fourths of the population reside in New Castle County. The largest metropolitan area is Wilmington (pop. 70,000), in which the U.S. Attorney's Office is located. The office prosecutes federal crimes and represents the interests of the United States in civil cases.

<u>Responsibilities and Opportunity Offered</u>: The District of Delaware is accepting applications for an Assistant United States Attorney to combat financial fraud as part of its Civil Division through litigation of bankruptcy cases on behalf of the United States and through affirmative civil enforcement. The position includes representing the government at hearings and trials in the United States District and Bankruptcy Courts in the District of Delaware.

Qualifications: Applicants must possess a J.D. degree, be duly licensed and authorized to practice as an attorney under the laws of a State, territory, or District of Columbia, and have at least one year of post-J.D. litigation experience. Applicants must be active members in good standing of the bar (any jurisdiction). Ideal qualifications include at least three years of post-J.D. litigation experience.

<u>Preferred qualifications</u>: Applicants with three or more years of bankruptcy experience and commercial litigation background are strongly preferred. Applicants must demonstrate a quick analytical ability and the facility to accurately and precisely articulate the critical issues in civil litigation. Applicants must demonstrate superior writing skills as well as strong research and interpersonal skills and good judgment. Applicants must possess excellent communication skills and exhibit the ability to work in a supportive and professional manner with other attorneys, support staff and client agencies. Applicants must have a demonstrated capacity to function, with minimal guidance, in a highly demanding environment, including courtroom and trial settings. Applicants must also demonstrate excellent computer skills to include experience with automated research on the Internet, e-mail and word processing systems.

<u>Travel</u>: Occasional travel may be required.

<u>Salary Information</u>: Assistant United States Attorneys' pay is administratively determined based, in part, on the number years of professional attorney experience. The range of basic pay is \$44,581 to \$117,994 plus locality pay where authorized.

<u>Location</u>: The U.S. Attorney's Office is located in Wilmington, Delaware.

Relocation Expenses: Relocation expenses will not be authorized.

Application Process and Deadline Date: Interested candidates should submit a cover letter and

a resume to: David C. Weiss, United States Attorney, 1007 Orange Street, Suite 700, P.O. Box 2046, Wilmington, DE 19899-2046. The U.S. Attorney's Office website is: http://www.justice.gov/usao/de. No telephone calls please. Position is open until filled. This and other attorney vacancy announcements can be found at: http://www.justice.gov/oarm/attvacancies.html.

<u>Department Policies</u>: Assistant United States Attorneys generally must reside in the district to which he or she is appointed. See 28 U.S.C. § 545 for district-specific information.

All initial attorney appointments to the Department of Justice are made on a time-limited (temporary) basis. Temporary appointments may, or may not, be extended or made permanent without further competition.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination because of color, race, religion, national origin, politics, marital status, disability, age, sex, sexual orientation, status as a parent, membership or non-membership in an employee organization, or on the basis of personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973, to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-bycase basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. Citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. Citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim 10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veteran Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, http://www.opm.gov/forms/pdf_fill/SF15.pdf for a copy of SF 15, which lists the

types of 10point preferences and the required supporting documents). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of nonservice-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

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The Department of Justice cannot control further dissemination and/or posting of information contained in this vacancy announcement. Such posting and/or dissemination is not an endorsement by the Department of the organization or group disseminating and/or posting the information.